



RHUMB LINES

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Navy Implementation of Don't Ask Don't Tell (DADT) Repeal

"Combat effectiveness is what we provide as a Navy, and [the Don't Ask Don't Tell] repeal will neither change who we are or what we do. The time is right; the time is now; and we will lead a prompt and thoughtful implementation."

– Adm. Gary Roughead, Chief of Naval Operations

[In remarks delivered to Surface Navy Association Symposium January 13, 2011](#)

On December 22, 2010, President Barack Obama signed the provision into law to repeal Section 654 of Title 10 of the U.S. Code, commonly known as the "Don't Ask, Don't Tell" law. It is important to understand that the current DADT policy remains in effect. No policies, regulations or benefits will change prior to final repeal. Final repeal will not be effective until 60 days after the president, secretary of defense and chairman of the joint chiefs certify to Congress that the repeal can be made in a manner consistent with the standards of military readiness, military effectiveness, unit cohesion and recruiting and retention of the armed forces.

Preparation for Final Repeal

- As DoD prepares for final repeal, [the Navy is engaged](#) in development of education and training for all hands.
- Commander, U.S. Fleet Forces Command is the executive agent and lead for delivery and tracking of the education and training to all Navy commands.
- OPNAV N1 is the executive agent for the development of content.

Command Leadership Teams: Ensure Policies and Standards of Conduct are Clear

- Tier 1 education and training will be provided to experts who may deal frequently with repeal issues such as chaplains, judge advocates, military law enforcement personnel, fleet and family support center personnel, personnel support professionals, equal opportunity advisors, recruiters and public affairs officers. Community leaders of these disciplines will help develop and deliver the required training.
- Tier 2 education and training will be provided to senior leaders and command leadership and will prepare them to educate and train their command. The Navy is developing, in conjunction with the other services, a "commander's toolkit" to ensure our leadership teams have the tools available to provide guidance to their commands.
- Tier 3 education and training will be geared to all hands, which includes the active and Reserve force, Navy civilians, and DoD contractors as required by their positions and responsibilities.

Treating each other with dignity and respect has long been the hallmark of naval service and culture, and the foundation for the standards of behavior and conduct toward each other. Those values will guide [the Navy](#) through this process and ensure its success.

Key Messages

- Navy leaders will continue to set a positive tone, create an inclusive and respectful work environment, implement requisite training and education and enforce high standards of conduct through the Navy.
- It is important to understand that final repeal will not occur until 60 days after the president, secretary of defense and chairman of the joint chiefs certify to Congress that the repeal can be made in a manner consistent with the standards of military readiness, military effectiveness, unit cohesion and recruiting and retention of the armed forces.

Facts & Figures

- The current Don't Ask Don't Tell policy remains in effect. No policies, regulations or benefits will change prior to final repeal.
- Visit the [Navy's DADT repeal implementation website](#) and [DoD's DADT website](#) for more information.
- The following are resource links to recent DADT communication from the CNO:
 - [CNO DADT NAVADMINs](#) located on the Navy Personnel Command Website.
 - CNO's public service announcement on [DADT Repeal](#).